



CARNEGIE ARTS CENTER FOUNDATION

EQUITY STATEMENT

The Carnegie Arts Center Foundation, Turlock (CAC) is the community's resource for discovering and learning through the arts. The Board and staff value the role the arts can play in bringing communities and people together. Our racially and ethnically diverse community benefits from having a cultural center offering experiences that nurture a sense of belonging and value, contributing to the creation of a more vibrant society.

The CAC strives to practice and implement the principles of equity, inclusion, empathy, and diversity. As a cultural institution aiming to create welcoming spaces, we pay attention to reducing inequities and barriers to access for historically and culturally underrepresented or negatively impacted communities.

We value diversity in our staff, the audiences we serve, the programs we produce, and the relationships we pursue. The CAC supports these ideals by:

- providing an equitable and inclusive workplace,
- presenting diverse voices, perspectives, and stories through exhibitions, education, and public programs,
- promoting inclusion and accessibility in its community partnerships.

The CAC is committed to integrating a collaborative, anti-oppressive approach in our work. This includes, but is not limited to, dynamics of race, class, sexuality, gender expression and identity, immigration, ability, and disability. We strive to help ensure that these ideals are actively pursued through a continual process that seeks to eliminate inequitable practices and foster a culture rooted in the values of humility, dignity, and respect for all.